

# BRIDGEND COUNTY BOROUGH COUNCIL

## REPORT TO CABINET

18 JUNE 2019

### REPORT OF THE CORPORATE DIRECTOR - EDUCATION AND FAMILY SUPPORT

#### APPOINTMENT OF LOCAL AUTHORITY GOVERNORS

##### 1. Purpose of report

- 1.1 The purpose of this report is to seek approval from Cabinet for the appointment of local authority governors to the school governing bodies listed at paragraphs 4.1 and 4.2.

##### 2. Connection to corporate improvement objectives/other corporate priorities

- 2.1 This report assists in the achievement of the following corporate priority/priorities:

- **Supporting a successful economy** – taking steps to make the county a good place to do business, for people to live, work, study and visit, and to ensure that our schools are focused on raising the skills, qualifications and ambitions of all people in the county.

##### 3. Background

- 3.1 In accordance with the Council's '*Guidance on the appointment of local education authority governors*' approved by Cabinet on 14 October 2008, officers have considered applications received for current and forthcoming vacancies for local authority governor positions on school governing bodies (see paragraphs 4.1, 4.2 and Appendix A).

##### 4. Current situation/proposal

- 4.1 For the 14 schools in the table below, all 17 applicants met the approved criteria for appointment as local authority governors and there was no competition for any of the vacancies. Therefore, the recommended appointments are:

Name	School
Cllr Jefferson Tildesley MBE	Afon y Felin Primary School
Miss Jennifer Jones	Brackla Primary School
Mr Iwan Dowie	Bryntirion Comprehensive School
Cllr Cheryl Green	Bryntirion Comprehensive School
Mrs Heather Griffiths	Coleg Cymunedol Y Dderwen
Mr John Miles	Coleg Cymunedol Y Dderwen
Mrs Phyllis Denise Roberts	Corneli Primary School
Mr Adrian Roberts-Walsh	Cynffig Comprehensive School
Mrs Sarah Murphy	Mynydd Cynffig Primary School
Cllr Stephen Smith	Nantffyllon Primary School

Mr Chris Habberley	Nottage Primary School
Mrs Rita Batstone	Ogmore Vale Primary School
Mr Richard Sloggett	Pen y Bont Primary School
Mr Malcolm Cowper	Porthcawl Primary School
Mr Jonathan Wilson	Tynyrheol Primary School
Mrs Helen Lowcock-James	Ysgol Gymraeg Bro Ogwr
Mr Martin Keith Hughes	Ysgol Gymraeg Bro Ogwr

- 4.2 There was competition for one vacancy at one school and the applicants are detailed in the table below.

Name of applicants	School
Mr William Bond	Heronsbridge School
Mrs Marjorie Nash	

The officer panel scrutinised the applications in line with the Council's selection criteria. It was agreed to recommend Mr William Bond due to his record of attendance at governor training events.

There was competition for two vacancies at one school and the applicants are detailed in the table below.

Name of applicants	School
Mr Harry Davies	Ysgol Gyfun Gymraeg Llangynwyd
Mr Huw Marshall	
Mr Robert Alun Evans	

The officer panel scrutinised the applications in line with the Council's selection criteria. It was agreed to recommend Mr Huw Marshall and Mr Robert Alun Evans due to these applicants already being school governors and also their records of attendance at governing body meetings in the last two years.

- 4.3 Subject to the above appointments being approved, there are still 20 vacancies that need to be filled in 17 schools (see **Appendix A**).

## 5. Effect upon Policy Framework and Procedure Rules

- 5.1 There is no effect upon the policy framework or procedure rules.

## 6. Equality Impact Assessment

- 6.1 An assessment of the appointment of local authority governors identifies that there are no equality issues related to this report.

## 7. Well-being of Future Generations (Wales) Act 2015 implications

- 7.1 A Well-being of Future Generations (Wales) Act 2015 assessment has been completed. A summary of the implications from the assessment relating to the five ways of working is as follows:

### Long-term

While it is desirable for local authority governors to have previous or relevant experience of the role, in the short-term, the local authority may support any person for such an appointment who is interested in supporting schools, is not disqualified from being a school governor and is willing and able to dedicate the necessary time to the role.

### **Prevention**

The local authority assesses the suitability of applicants for the local authority governor vacancy/vacancies applied for. The local authority, in conjunction with the Central South Consortium, supports governors with a comprehensive programme of both mandatory and voluntary training and access to resources, to enable them to develop and maintain their knowledge and skills, and be successful in fulfilling the role.

### **Integration**

School governing bodies have a strategic role in running schools and ensuring that all pupils are supported to learn and achieve so that they can access opportunities for further learning and employment, know how to maintain their wellbeing, can play active roles in their communities and can contribute positively to society as a whole.

### **Collaboration**

School governing bodies have a strategic role in ensuring that schools safeguard the health and wellbeing of pupils and staff. The local authority, in conjunction with the Central South Consortium, provides training to governors to enable them to develop and maintain their relevant knowledge, skills and effectiveness in this respect.

### **Involvement**

The local authority treats all applications for local authority governor vacancies fairly, to ensure equality of opportunity. School governing bodies have a strategic role in ensuring that schools safeguard the health and wellbeing of pupils and staff. The local authority, in conjunction with the Central South Consortium, provides training to governors to enable them to develop and maintain their relevant knowledge, skills and effectiveness in this respect.

## **8. Financial implications**

8.1 There are no financial implications regarding this report.

## **9. Recommendation**

9.1 Cabinet is recommended to approve the appointments listed at paragraphs 4.1 and 4.2.

**Mr Lindsay Harvey**  
**Corporate Director, Education and Family Support**

**Contact Officer:** Mandy Jones  
Learner Support Officer

**Telephone:** (01656) 642629

**E-mail:** Amanda.Jones@bridgend.gov.uk

**Postal Address:** Education and Family Support Directorate  
Bridgend County Borough Council  
Civic Offices  
Angel Street  
Bridgend  
CF31 4WB

**Background documents**

- Bridgend County Borough Council's 'Guidance on the appointment of local education authority governors', approved by Cabinet on 14 October 2008
- The Government of Maintained Schools (Wales) Regulations 2005
- Well-being of Future Generations Assessment.

## Appendix A

### Local authority governor vacancies: current and forthcoming (up to the end of August 2019)

Name of school	Number of current and forthcoming vacancies
Archbishop McGrath Catholic High School	1
Maesteg School	1
Porthcawl Comprehensive School	1 (from July 2019)
Abercerdin Primary School	1
Betws Primary School	2 (1 from July 2019)
Brackla Primary School	1
Cefn Glas Infants School	1
Cwmfelin Primary School	1 (from August 2019)
Llangewydd Junior School	1
Llangynwyd Primary School	2
Mynydd Cynffig Primary School	1
Newton Primary School	1
Ogmore Vale Primary School	1
Plasnewydd Primary School	1
St Mary's Catholic Primary School	1
St Robert's Catholic Primary School	2
Tondu Primary School	1
<b>TOTAL VACANCIES</b>	<b>20</b>